

Amecor Newsletter

2 December 2013

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We wish you a merry festive season and a happy New Year - Amecor

Introduction

Dear valued Group members,

Before delving into past news, Amecor would first like to wish you all a very merry festive season. May you enjoy some well-deserved rest and experience happy holidays with your family and friends.

The end of the year is the time to rejoice and look back on the things we have achieved. Thank you for putting in a sterling work effort in 2013. We look forward to sharing yet another successful year with you in 2014.



Message from the CEO

Going into the New Year I would like to emphasise the importance of our Company reputation. In an increasingly competitive market, staying ahead of competition is a challenge all organisations face and a great reputation is more important than ever.

Reputation management is about building relationships with key stakeholders by communicating with our colleagues, engaging with clients, reacting to customer concerns, and collaborating with government. This festive season, I would like us to consider the different viewpoints individual stakeholders may have toward our company, and be mindful of the risks and benefits these might hold.

Social media in the form of Twitter, Facebook and LinkedIn has placed huge emphasis on Corporate reputations globally. We, as a Group of individuals, are the face that Amecor wears proudly, and need to be aware of our actions on such forums. We are what we do, and we must uphold our strong sense of ethical values both in our working and social environments.

"Reputation management is about building relationships..."
- Dereck Alexander



FSK welcomes Sergio Batista to our Johannesburg based Sale Team.



FSK welcomes André Burger to head up FSK's Cape Town sales division.

Message from the CEO continued...

In closing, I would like to leave you with a message quoted from Sir Christian D. Larson which may be of inspiration going forward into the New Year:

"I promise myself...

To forget the mistakes of the past and press on to the greater achievements of the future. To wear a cheerful expression at all times and give a smile to every living creature I meet. To give so much time to improving myself that I have no time to criticize others. To be too large for worry, too noble for anger, too strong for fear, and too happy to permit the presence of trouble. To think well of myself and to proclaim this fact to the world, not in loud words, but in great deeds. To live in the faith that the whole world is on my side, so long as I am true to the best that is in me."

Christian D. Larson (1874 – 1954)

Lastly I would like to wish you all a joyful festive season.

Dereck Alexander - Chief Executive Officer

Employee News

FSK – The FSK Group would like to welcome both Sergio Batista and André Burger to our highly esteemed sale team.

Sergio, who already has a six and a half year history with the Group, is extensively experienced in graphic design, film production and technical sales. When not working vigorously towards FSK's corporate vision, Sergio enjoys spending time around the braai with his family and friends, and particularly with his one year old daughter, Melina. Travel, photography and club house music are also of keen interest to Sergio. FSK would like to wish Sergio all the best for the coming year. May your positive energy be far reaching, and may you succeed in your every endeavor.

André, who will be in charge of FSK's Cape Town sales division, has over 11 years' experience in the security industry, and expert knowledge on Group products such as Texecom - sold by sister company Secequip. André is an avid fan of early morning mountain biking before spending time with his three amazing triplets. Welcome to the Group André, we look forward to your valued contribution in the coming year and wish you all the best in your on-going pursuits.

In other news, FSK would like to extend fond congratulations to our top performers for the months of September, October and November 2013. A heartfelt congratulations goes out to Samantha Mlilo, Cynthia Nkosi, and Simba Rwodzi for their excellent effort in this last quarter.

Employee News continued...

The GSM, Population and Packing department have experienced a satisfactory upswing in production as a result of our three top performers.

Samantha achieved a performance score of 160.24% in the month of September, which was closely followed by Cynthia who scored 155.43% in the month of October. Simba blew all records scoring 191.42% in the month of November. Our sincere appreciation goes to all top performers of the last year. Your input has been an invaluable contribution to the company's success.

Secequip – Secequip would like to congratulate Jacques Cilliers on the birth of his new baby girl, Gabrielle Cilliers. Gabrielle was born on the 25th October 2013 at a healthy weight of 2.98kg. We wish the Cilliers family every happiness going forward and hope to see many happy memories shared.

Company IT Policies

Amecor's Legal and Compliance department has been working around the clock to ensure Amecor remains strictly in line with principles outlined in the King III code of corporate governance. IT governance is an integral part of risk management and must be of high priority for all concerned.

In the month of November the IT Risk Committee successfully implemented a number of IT policies, in order to boost security systems and IT procedural awareness. If you wish to learn more about the Companies IT policies, please contact Sarah Wray for Policy information (sarah@amecor.com).

News from the Health & Safety Department

In FSK's quest to become a globally recognised brand, the Group has made a huge effort to conform to all health and safety requirements. In doing so, all manufacturing staff have been issued with ESD dust coats and shoes. This will ensure that static discharges are minimised and possible damage to static sensitive components are drastically reduced.

Mechanical staff members have been issued steel toe safety shoes, FSK overalls, gloves and job specific personal protective gear. We have differentiated leaders of each department by the colour of their dust coats, streamlining reporting functions, and optimising information flow across the production floor.



*Top performer September:
Samantha Mlilo – GSM
department.*



*Top performer October: Cynthia
Nkosi – Population department.*



*Top performer November:
Samba Rwodzi – Packing department.*

News from the H & S Department continued...

These leaders are responsible for production optimisation, department member training, and above all, driving and sustaining the FSK total quality management culture. This is just another way FSK is focusing our vision to become a globally recognised brand pioneering premium quality product and services.



FSK staff sporting ESD safety uniforms.

Subsidiary News

PDS – Amecor would like to congratulate the PDS Group on being awarded the generator supply contract for the Ekurhuleni Municipality. This project is proposed to roll out until June 2015, and promises to bring further opportunities to the Group.

PDS has also recently embarked on a project to facilitate National Cellular provider, Vodacom, by supplying them with sophisticated ASCO switches. The Group's client base is of high esteem and a factual testament to our industry reputation.



United together with one vision – FSK.

Year End Christmas Parties

With the holiday season almost upon us, it's time for our members to rejoice and indulge at our year end Christmas parties. Due to the widespread positioning of various Amecor branches, individual Christmas parties have been arranged as follows:

FSK – FSK will be hosting its annual Christmas function on the 6th of December 2013 at the Star Grill & Buffet restaurant at Silverstar Casino. The Group will also be partaking in a secret Santa campaign where each member of staff will receive a present from an undisclosed colleague.

Secequip – As a result of Secequip's broad geographical footprint, the Group will have a number of functions taking place on separate days. Johannesburg based Secequip branches will be bidding farewell to the challenges and wins of 2013 at The Queen of the Nile Restaurant in Emperors Palace on the 6th of December.

PDS - This year, PDS will be having their year-end function at a cosy and relaxing undisclosed venue, with outside caterers for their luncheon. The occasion will be marked by a team building event, where individual company departments will be competing head to head. Photographs of this forthcoming event will be revealed in our next news issue.



Staff Competition

Congratulations to Chanel Narainsamy, of Amecor, for submitting the correct answer to our last news competition question:

- ★ September question: How old is the PDS Group turning in 2014?
- ★ Answer: 20 years old.

December competition:

- ★ **What is the best way to boost Amecor's reputation in the market place going into 2014?**

The person to submit the best idea will have their answer published in our next 2014 news issue, and win a grand prize.

- Answers may be submitted in either written or email format.
- Answers may be submitted at reception or to sarah@amecor.com.
- Winner to be announced in our next issue.

Good Luck!



Congratulations to Chanel Narainsamy for partaking in our last news issue question – and WINNING!

News Desk Contact

Please submit any and all news items to sarah@amecor.com – **be the voice of Amecor.**